

SCHOOL UNIFORM POLICY



STICKLEPATH COMMUNITY PRIMARY ACADEMY

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
 - › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 ›
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Executive Co headteachers contact details 01271 342455 or admin@sticklepath.org.uk, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers We

will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main uniform

Uniform

- Black or Grey Trousers, Shorts, Pinafore or Skirt
- White shirt, blouse or polo shirt
- Red cardigan or sweatshirt (Branded)
- Black school shoes or plain black trainers (no brands) No heels or flip flops.
- Summer – red checked dress (optional)
- Book Bag (red Branded)
- Polo shirts and School Cardigan/Sweatshirts Can be with the school logo

PE

- Trainers (with Velcro for younger children)
- Red school P.E. T Shirt (Branded)– available from the school office - or plain red T Shirt
- Shorts – black
- Joggers/Tracksuit/Leggings and a warm jumper for outdoor lessons especially in the cold weather - (any dark colour)
- Boot bag - (preferably black or red)
- Drawstring PE bag

Red school P.E. T-shirts with the school name logo can be ordered from the school office. We strongly encourage children to wear these.

Reception children do not require a full P.E. Kit until the week after February half term. They will need trainers (not plimsolls) from September and a boot bag.

Children must change for indoor and outdoor P.E. Their kit should be put in a drawstring PE bag; these are obtainable from School Threads online, please click on the uniform button on our home page.

PLEASE LABEL ALL ITEMS OF CLOTHING.

Unnamed lost property items are located in a trunk opposite the Co-Headteacher's office. All unclaimed items are recycled half termly.

Jewellery

Jewellery and earrings other than studs and watches should not be worn. Sorry – we cannot take responsibility for finding lost jewellery. Children must remove any jewellery before PE lessons. Earrings that cannot be removed must be taped up.

Toys/Personal Items

As a general rule, we strongly discourage children from bringing in toys, etc. to school and cannot accept responsibility for any that become lost or broken. We really do appreciate your support in this area.

Mobile phones are not permitted in school

4.2 Where to purchase it

All items are available from School Threads, go to www.schoolthreads.co.uk. We strongly encourage children to wear sweatshirts or cardigans embroidered with the school logo.

- Non-Branded uniform can be purchased more widely e.g. from “High Street Retailers”
- A small amount of second-hand uniform is available from the school office for a small donation

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are expected to contact our Executive Co Heads, contact details 01271 342455 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely, respectful and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school’s complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive Co headteachers if the situation doesn’t improve.

Ongoing breaches of our uniform policy will be dealt with by the Executive Co headteachers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 School Community Board

The SCB will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Executive Co-headteachers. At every review, it will be approved by School Academy Board.